

STATE OF MONTANA  
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNFAIR LABOR PRACTICE CHARGES NO. 63-89 AND  
66-89:

FLORENCE CARLTON CLASSIFIED	)	
ASSOCIATION, MEA/NEA	)	
	)	
Claimant/Defendant,	)	
	)	
vs.	)	FINAL ORDER
	)	
FLORENCE CARLTON SCHOOL	)	
DISTRICT NO. 15-16	)	
	)	
Defendant/Complainant.	)	

\* \* \* \* \*

The Findings of Fact, Conclusions of Law; Recommended Order  
were issued by Stan Gerke on October 9, 1990.

Exceptions to the Hearing Examiner's Findings of Fact;  
Conclusions of Law; Recommended Order were filed by Don K.  
Klepper on behalf of the Defendant/Complainant October 19, 1990.

The Board reviewed the record and information submitted and  
considering the oral arguments, the Board orders as follows;

1. IT IS ORDERED that the Exceptions to the Findings of  
Fact; Conclusions of Law; Recommended Order are hereby denied.

2. IT IS ORDERED that this Board therefore adopt the  
Findings of Fact; Conclusions of Law; Recommended Order of the  
Hearing Examiner Stan Gerke as the Final Order of this Board.

1 NOTICE: You are entitled to Judicial Review of this Order.  
2 Judicial Review may be obtained by filing a petition for Judicial  
3 Review with the District Court no later than thirty (30) days  
4 from service of this Order. Judicial Review is pursuant to the  
5 provisions of Section 2-4-701, et seq., MCA.

6 DATED this 16<sup>th</sup> day of May, 1991.

7 BOARD OF PERSONNEL APPEALS

8 By Alan L. Joscelyn  
9 Alan L. Joscelyn,  
10 Temporary Chairman

11 \* \* \* \* \*

12 CERTIFICATE OF MAILING

13 I, Kara Christensen do certify that a true and  
14 correct copy of this document was mailed to the following on the  
15 7<sup>th</sup> day of May, 1991.

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